

Minutes of Regular Meeting - October 14th, 2025

River Market Community Market and Zoom

Attendance:

Directors Present:

In person: Luke Engel, Julie Luna, David Mickelson, Mark Mosiniak, Stephen Munasinghe, and Judy Murphy

Via Zoom: None

Directors Absent:

Randy Gutzmann

The Directors present constituted a quorum.

Others Present:

Sara Morrison, River Market Community Co-op (RMCC) General Manager (GM), and Grace Lehne, RMCC Board Administrative Assistant (BAA)

Call to Order

Mr. Engel called the October 14th, 2025 meeting of the RMCC Board of Directors to order at 6:05 p.m.

Owner Comments and Points of Order

Mr. Engel acknowledged no Owners were present. Mr. Engel called for any points of order to be added. Mr. Engel requested to add an agenda item to talk about Board Consolidation Transition Considerations following the Annual Meeting Successes and Opportunities. Ms. Luna moved to accept the addition, which was seconded by Mr. Mickelson, and approved by the board.

Consent Agenda / Pulled Reports

Mr. Engel then called upon directors to identify reports for removal from October's Consent Agenda. Mr. Mickelson moved to accept the balance of the consent agenda, which was seconded by Ms. Luna, and approved by the Board.

New Director Welcome

Mr. Engel welcomed Mr. Mosiniak to the Board. Board members introduced themselves and talked about the things that drew them to serve on the board.

Officer Elections

Mr. Engel led the officer elections. Directors nominated each other for the positions. Ms. Luna moved to approve the slate of officers. Ms. Murphy seconded the motion, and the board unanimously approved the slate. Mr. Engel will serve as the President. Ms. Luna will serve as the Vice President. Mr. Mickelson will serve as the Secretary. Mr. Munasinghe will serve as the Treasurer.

BOD/GM Open Discussion

Ms. Morrison opened the floor for questions about the General Manager's Report. Ms. Morrison highlighted River Market's win of the Harvestfest Chili Cookoff. Discussion was had about ways that small stores stay successful.

Annual Meeting Successes and Opportunities

Ms. Morrison spoke about the Annual Meeting. The board expressed satisfaction with the event, expressing excitement about the food served. Questions were asked about trends in attendance. Discussion was had about feedback received from Owners.

Board Consolidation Transition Considerations

Mr. Engel presented considerations to be made regarding the transition from separate boards to a shared board. Mr. Engel opened the floor for discussion of necessities of the future shared cooperative's governance including policy registers, confidentiality agreements, employment agreements for the CEO, and meeting scheduling.

Committee Selection

Mr. Engel spoke about Committee selection. The board agreed to continue current committee enrollment and chairs through the end of 2025.

Columinate Participation

Mr. Engel announced that Mississippi Market had already agreed to renew their Columinate contract, which will cover Rivers Cooperative Markets. No action is needed.

Winter Retreat

The board agreed to wait to select a date for the Winter Retreat until after consolidation.

Attendance

Clause 31B of River Market Community Co-op's Bylaws states, "Failure of a Director to attend three consecutive Directors' meetings, or one-third of the Directors' meetings during the twelve (12) months just preceding, except for just cause as determined by a majority vote of the remainder of the Board, shall provide grounds for removal from office."

Board members recognized that Mr. Gutzmann had been absent for one-third of Directors' meetings during the twelve months just preceding. Mr. Engel will reach out to Mr. Gutzmann to request an explanation of absences.

Pulled Reports

No reports were pulled.

Board Check-in

The Board discussed check-in items including assignment of the November/December Newsletter Article. Mr. Engel will write the article. The Board will hold off on assigning reports.

Adjournment

There being no further business to discuss, Ms. Luna moved to adjourn the meeting. This was seconded by Ms. Murphy, and passed. The meeting was adjourned at 8:07 p.m.

Submitted by Grace Lehne, RMCC Board Administrative Assistant