

Minutes of Regular Meeting - March 11th, 2025

River Market Community Co-op and Zoom

Attendance:

Directors Present:

In-person: David Mickelson, Karen Hulstrand, Judy Murphy, Julie Luna, and Stephen Munasinghe
Via Zoom: None

Directors Absent:

Luke Engel, Randy Gutzmann, Amanda Hanlon, and Meghan Hatalla

The Directors present constituted a quorum.

Others Present:

Todd Wallace, Columinate Consultant, Sara Morrison, River Market Community Co-op (RMCC) General Manager (GM), and Grace Lehne, RMCC Board Administrative Assistant (BAA)

Call to Order

Ms. Luna called the March 11th, 2025 meeting of the RMCC Board of Directors to order at 6:01 p.m.

Owner Comments and Points of Order

Ms. Luna acknowledged no owners were present. Ms. Luna called for any points of order to be added. No points of order were added.

Consent Agenda / Pulled Reports

Ms. Luna then called upon directors to identify reports for removal from March's Consent Agenda. No reports were pulled. Mr. Mickelson moved to accept the consent agenda, which was seconded by Ms. Murphy, and approved by the board.

Future-Focused Governance

Mr. Mickelson introduced Todd Wallace, Columinate Consultant. Mr. Wallace spoke about the work that he does to assist cooperatives and their boards. Mr. Wallace spoke about the importance of the growth of cooperatives and the role that a board plays in that growth. Mr. Wallace talked about the inclusion of different groups in cooperative governance, and about how high performing teams are composed. The board discussed the future of cooperatives.

BOD/GM Open Discussion

Ms. Morrison opened the floor for questions about the General Manager's Report. Discussion was had about future investments in the merchandising equipment of the store, the success of sales in February, SNAP, and staffing.

B.3: Asset Protection

Ms. Morrison opened the floor for questions about the B.3 report. Questions were asked about insurance and investments. Ms. Hulstrand moved to accept the B.3 report, which was seconded by Mr. Munasinghe and approved by the board.

B.5: Treatment of Consumers

Ms. Morrison opened the floor for questions about the B.5 report. Discussion was had about the Customer Satisfaction Survey results. Mr. Mickelson moved to accept the B.5 report, which was seconded by Ms. Murphy and approved by the board.

Break 7:32 – 7:41 PM

Board Budget Priorities

Mr. Munasinghe led a discussion about the board's budget priorities. The board decided to discuss some topics on Basecamp to have the budget prepared for the April board meeting.

Board Tabling Opportunity

Ms. Hulstrand spoke about the Sustainable Stillwater Valley Eco Fair. The Growth and Engagement Committee will determine if River Market will purchase a table.

Pulled Reports

No reports were pulled.

Board Check-in

The board discussed check in items including upcoming newsletter articles, CCMA attendees, and upcoming report due dates.

Executive Session

Ms. Luna opened the Executive Session. The Open Session resumed upon the Executive Session's conclusion.

Adjournment

There being no further business to discuss, Ms. Hulstrand moved to adjourn the meeting. This was seconded by Mr. Mickelson, and passed. The meeting was adjourned at 8:44 p.m.

Submitted by Grace Lehne, RMCC Board Administrative Assistant