



Minutes of River Market
Board of Directors Meeting
Tuesday December 13th, 2016
6:30 p.m. in the River Market Loft

Attendance

Directors Attending

Brock Ehnert
Matt Ludt
Nate Hart
Sara Morrison
April Rust
Chris Jensen
Lisa Kalmon-Diedrich
Alison Komarek

Directors Not Attending

Dan Puraty
Elissa Cottle
Kellie Seth

Also Attending

Mead Stone
Nicole Sullivan
Bridget Clifton
Patrick Pesek-Herriges
Logan Mather

Gary Johnson
Steve Hanson
Rick Remington
Laura Oliver

Call to Order 6:35 pm

President Alison Komarek called the River Market Board of Directors meeting to order at 6:35 pm. Introductions were made around the table. Members of the Menomonie Market Food Co-op attended the Board meeting to observe proceedings.

Owner comments

None

Points of order

- President Alison Komarek altered the order of the meeting to have the Study and Engagement component of the meeting after the GM / Board open discussion.

Approval of Procedural Documents

The Consent Agenda was called. Items on the Consent Agenda were:

- A. Meeting Agenda
- B. Open Meeting Minutes 11/8
- C. New & Leaving Owners List
- D. GM Informational Report

- **Item B – Open Meeting Minutes 11/8 were pulled to clarify a statement.**
- **All other items were approved.**

Business

BOD/GM Open Discussion – 6:40 pm

- Mead Stone was pleased with the November sales. There were five senior Tuesdays in November which helped sales.
- Overall sales were up by 5.2% in November.
- The Basics Program and 1000 Hills had over \$19,000 in sales for November. 1000 Hills accounted for \$3,700 of those sales. This is a great step towards offering better priced items.
- This week there is the Feast of River Market at the Community Kitchen to celebrate the relationship with the co-op and this non-profit organization.
- River Market is also working with Valley Outreach, another non-profit organization.
- Trista is doing well as perishable manager.
- Molly will be going on maternity leave soon.
- Some of the managers will be brought in to address the Board.

- According to NCG (National Cooperatives Grocer) 45% of co-ops are down in sales showing that we are doing well.
- The store had a secret shopper come in and River Market scored 98 out of 100. This is done once a month through NCG.
- The GM at the Ann Arbor Co-op stepped down.
- CCMA is in the Twin Cities this year. Typically the host city is asked to contribute funds for this event and River Market will be included in this request which is divided amongst the Twin Cities co-ops.

Board Study and Engagement – Presentation on the 2016 International Summit of Cooperatives.

- Directors Alison Komarek and Matt Ludt presented their report on the 2016 International Summit of Cooperatives which they attended in Quebec. The notes will be placed on backpack.

Fall Retreat Feedback and Discussion 8:00 pm

- The retreat feedback from the Directors was very positive as people felt it was interesting, informative and thorough.
- Directors were reminded that if anyone would like to purchase the extended information on the Myers Briggs report that it was available. The cost for this additional information would be the responsibility of each individual.
- Possibilities for the spring retreat were discussed. Potential topics include: a follow up on the Myers Briggs work; a discussion with Melanie Reid and any points from CCMA.
- Drawing from the work on introverts and extroverts done at the fall retreat, Alison Komarek stated that new components will be added next month to the Board meeting agenda which will include new items and older items to be reviewed.

Discussion about Sustainable Stillwater requests

- One of their requests was the possibility of having someone from River Market's Board to be a representative on Sustainable Stillwater's Steering Committee. This was discussed and no director from River Market will represent the Board, however, if anyone was interested in attending as an individual that would be encouraged. Lisa Kalmon-Diedrich is considering attending a meeting depending on when they will be held. Lisa would be attending as an individual rather than speaking as a Board member and then could also report back to the Board as an individual owner.
- Mead and Andre also will meet with them to discuss possibilities of collaborating with items such as the message board.

Board Policy and Rules Committee – C-Reports 8:11 pm

- C-Report surveys were handed out and completed by all attending directors.

Board Development Committee

- The committee has not yet met but plans to do so before the end of the year.

Growth and Engagement Committee

- They met prior to November but have not met again since.

Events/training

- January 7th is CBLD 101 (Cooperative Business Leadership Development). Lisa Kalmon-Diedrich and Chris Jensen will be attending.
- CBLD Leadership training will also be in January.
- Co-op Café is on March 4th in the Twin Cities area.
- CCMA is June 8th to 10th, 2017 in the Twin Cities. This is the National Cooperatives conference. Registration is not yet open.

Media: Currents; Website, etc.

- The Currents deadline is 20th December.
- Mandi Leonard will be contacting Lisa and Chris for interviews for Currents.

Reports

- **Item B – Open Meeting Minutes 11/8 was pulled by Alison Komarek.**
- Alison Komarek pulled the open meeting minutes from the November 8th Board meeting to clarify that Brock was not in attendance but rather made his request to discuss the possibility of scheduling Board meetings to not coincide with a Presidential Election via email. The open meeting minutes will be amended to reflect this.

Alison Komarek moved to accept the open meeting minutes from November 8th with this amendment. April Rust seconded. The motion carried.

Director Questions & Assignments

January Assignments:

Leadership Tasks and Work

- Plan Logistics for Spring Retreat

Board Monitoring Report

- Parking Lot

GM Activities

- GM Monthly Report
- B.7 Communication with the Board
- B.8 Logistical Support

Board Development Committee

- Confirm which existing Directors are up for re-election, assess board composition, update Board Application and Application Packet

Other

- CBLD Consultant Call
- February 20th Deadline for Currents

Open Session Adjournment 8:54 pm

Respectfully Submitted

Nicole Sullivan

Board Administrative Assistant